

**ABCE Proposal #8**  
**District Counter Proposal #1 (BDS #9)**  
**August 21, 2024**

18.13 For the ~~2023~~— 2024-2025 School Year:

The District will commit a maximum of \$20,000 this school year for elementary classroom teacher emergency coverage funds. A committee comprised of three union representatives and three district representatives will meet within 14 days of ratification to develop a disbursement plan. Funds will not be paid retroactively but will be applied to approved instructional vacancies, not TDY days, created after the date of contract ratification.

Deleted language is identified with a ~~strikethrough~~.  
New language is identified in **boldface and is underlined**.